

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON
3

4 In the Matter of the) STIPULATION OF FACTS AND
5 Educator License of:) FINAL ORDER OF SURRENDER
6 TODD A. BOBEDA) AND REVOCATION
7

8 On August 3, 2021, the Teacher Standards and Practices Commission (Commission)
9 received information from the Oregon Department of Human Services (DHS) reporting that
10 Todd A. Bobeda (Bobeda) was alleged to have sexually abused a student. On August 3, 2021, the
11 Commission received a School District Misconduct Report from the Salem-Keizer School
12 District (District) reporting Bobeda may have committed acts of gross neglect of duty and/or
13 gross unfitness. Specifically, the District reported the same allegations against Bobeda that DHS
14 provided to the Commission.

15 After review of the matters alleged, Bobeda and the Commission agree that their
16 respective interests, together with the public interest, are best served by a stipulation to certain
17 facts, the acceptance of Bobeda's voluntary surrender of his Oregon educator license and a
18 permanent revocation of his Oregon educator license.

19 This Order sets forth the facts upon which the parties have agreed and the sanction to be
20 imposed. Bobeda stipulates that there are sufficient facts contained in the Commission's files
21 and records to support the findings of fact, and conclusions of law set forth below. In entering
22 into this stipulation, Bobeda waives the right to a notice of hearing, and the right to a hearing to
23 contest the findings of fact, conclusions of law and order set forth below.

24 By signing below, Bobeda acknowledges, understands, stipulates, and agrees to the
25 following: (i) he has been fully advised of his rights to notice and a hearing to contest the
26 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
27 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final
28 Order of Surrender and Revocation (Stipulation and Final Order); (ii) this Stipulation and Final
29 Order is a public document and disclosed to the public upon request by the Commission; (iii)
30 this Stipulation and Final Order is contingent upon and subject to approval and adoption by the
31 Commission. If the Commission does not approve and adopt this Stipulation and Final Order,
32 then neither Bobeda nor the Commission are bound by the terms herein; (iv) he has fully read
33 this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any
34 force or duress, enters into this Stipulation and Final Order and consents to issuance and entry
35 of the Stipulated Final Order below; (vi) he states that no promises or representation has been
36 made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an

1 attorney regarding this Stipulation and Final Order and has been fully advised with regard to his
2 rights thereto, or waives any and all rights to consult with an attorney prior to entering into this
3 Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. In
4 entering into this stipulation, Bobeda waives the right to a hearing to contest the findings of fact,
5 conclusions of law and order set forth below.
6

7 **STIPULATION OF FACTS**

- 8 1. The Commission has licensed Todd A. Bobeda since February 2, 2004. Bobeda holds a
9 Professional School Counselor License, with endorsements in School Counselor
10 ECE/ELE C, ML/HS (PK-12), valid from January 3, 2020, through January 2, 2025.
11 During all relevant times, Bobeda was employed by the Salem-Keizer School District
12 (SKSD).
- 13 2. On August 3, 2021, the Commission received information from DHS alleging that as an
14 emergency foster care provider, Bobeda sexually abused a minor-aged female residing at
15 Bobeda's residence. On August 3, 2021, the Commission received a School District
16 Misconduct Report from the SKSD alleging Bobeda's may have violated Commission
17 rules. Specifically, the District reported allegations that Bobeda touched the intimate
18 parts of a minor-aged female student living in Bobeda's home and had other
19 inappropriate interactions with the student.
- 20 3. Investigation found during the 2018-19 school year, Bobeda was asked by another
21 counselor to serve as the counselor for a fourteen (14) year old female student, NL.
22 Bobeda developed a professional and personal relationship with NL. On April 14, 2019,
23 NL was having difficulties with her parent and ran away from home. Bobeda met with
24 NL and brought her to his residence. NL was allowed to stay the night with Bobeda and
25 his family at Bobeda's residence after Bobeda obtained permission from a school
26 administrator. On April 15, 2019, Bobeda contacted DHS, and DHS took custody of NL.
27 At NL's request, Bobeda and his wife were considered and then approved by DHS to be
28 emergency foster care providers for NL. On April 19, 2019, NL went into foster with the
29 Bobedas. Due to NL's high counseling needs, she was spending a significant amount of
30 time alone with Bobeda in his office at school. Because of the foster care relationship,
31 the SKSD moved Bobeda to a different school. On September 6, 2019, the District
32 reported Bobeda's relationship with NL to the Commission. The Commission
33 investigated the matter and found Bobeda's behavior violated Commission rules on
34 teacher/student relationships. On November 6, 2019, the Commission issued Bobeda a

1 Letter of Informal Reproval which included a one (1) year monitoring period. On May 21,
2 2021, Bobeda and his wife became NL's legal guardians.

3 4. Investigation found that between mid-April 2019 and June 2021, the following occurred:

- 4 • Bobeda had lengthy discussions with NL about the trauma in her life while alone
5 with NL in her bedroom, with the lights out, late in the evening.
- 6 • Bobeda complimented NL about her appearance and these comments led to
7 conversations with NL about more sensitive subjects from both of their lives.
- 8 • Approximately nine (9) months after NL moved into Bobeda's residence, Bobeda
9 began touching intimate parts of NL, which included her lips and clothed buttocks.
10 Bobeda, an emergency foster care provider, maintains this contact, and non-sexual
11 hugs and kisses, were normal parental physical contact.
- 12 • In June 2021, while on a trip to Florida and Bobeda was NL's legal guardian,
13 Bobeda kissed NL on the back of her neck, rubbed her clothed lower back with his
14 hand, and touched NL's clothed upper thigh and buttocks with his hand.

15 5. On June 28, 2023, Bobeda was issued a warrant by the Polk County, Oregon, Police
16 Department on two (2) misdemeanor counts of Official Misconduct, three (3)
17 misdemeanor counts of Sexual Abuse in the Third Degree and two (2) misdemeanor
18 counts of Harassment, which involved a minor-aged, non-familial female (NL) residing
19 in Bobeda's home. On January 9, 2024, Bobeda made an amended plea of guilty on the
20 two (2) misdemeanor counts of Harassment for knowingly subjecting a minor-aged
21 female residing in his home to sexual contact by touching the sexual or intimate parts of
22 the female. The three (3) misdemeanor counts of Sexual Abuse in the Third Degree and
23 the two (2) misdemeanor counts of Official Misconduct were dismissed. On January 9,
24 2023, Bobeda was convicted of the two (2) misdemeanor counts of Harassment.

25 6. On January 9, 2023, Bobeda was sentenced in Polk County Circuit Court to supervised
26 probation for thirty-six (36) months.

27
28 IT IS SO STIPULATED:

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30
31
32 _____
33 Todd A. Bobeda

08 / 01 / 2024

Date

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35
36 _____
37 Cristina Edgar, Director of Professional Practices
Teacher Standards and Practices Commission

8/5/2024

Date

1 **CONCLUSION OF LAW**

2 Todd A. Bobeda’s conduct described section four (4) above constitutes Gross Neglect of
3 Duty in violation ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
4 020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*),
5 OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(f) (*Any sexual*
6 *conduct with a student*) as defined by OAR 584-020-0005(5); OAR 584-020-0040(4)(o) as it
7 incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with*
8 *students in conduct and conversations at all times*), and OAR 584-020-0035 (3)(a) (*Maintain*
9 *the dignity of the profession by respecting and obeying the law, exemplifying personal*
10 *integrity and honesty*).

11 Bobeda’s criminal conviction and conduct related to his conviction as described in
12 sections four (4) and five (5) above, constitutes gross unfitness in violation of ORS 342.175(1)(c);
13 OAR 584-020-0040(3)(c) and (d) as defined by OAR 584-020-0040(5) (*Gross unfitness is any*
14 *conduct which renders an educator unqualified to perform his or her professional*
15 *responsibilities*), and OAR 584-020-0040(5)(e) (*Admission of or engaging in acts constituting*
16 *criminal conduct, even in the absence of a conviction.*)

17 The Commission’s authority to impose discipline in this matter is based upon ORS
18 342.175.

19
20 **ORDER**

21 The Commission adopts the above Stipulation of Facts, and hereby accepts the
22 surrender of Todd A. Bobeda’s Oregon educator license and the permanent revocation of Todd
23 A. Bobeda’s Oregon educator license.

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25 IT IS SO ORDERED THIS 21 day of August, 2024.

26 TEACHER STANDARDS AND PRACTICES COMMISSION

27
28 By: 

29 Melissa Goff, Interim Executive Director
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31

32 **NOTICE OF APPEAL OR RIGHTS**

33 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAYBE
34 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE
35 OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482
36 TO THE OREGON COURT OF APPEALS.